

Course Code	Course Name	Credits
26ED956	LEADERSHIP, TEAMWORK, AND DECISION MAKING	02

Course Objectives

The course aims to,

- ✓ To develop leadership skills and qualities
- ✓ To understand the dynamics of teamwork
- ✓ Analyze problems and make informed decisions
- ✓ To apply leadership and teamwork in real-life situations
- ✓ To enhance decision-making abilities

Learning Outcomes

After the completion of the course, the Learner will be able to,

- ❖ Demonstrate effective leadership skills
- ❖ Work collaboratively in teams
- ❖ Apply ethical and responsible decisions making strategies in real life situations.
- ❖ The course helps the learners become effective leaders, cooperative team members, and responsible decision makers.

Unit 1 - Introduction to Leadership (6 hours)

Meaning and nature of leadership - Leadership vs management - Characteristics of effective leaders - Functions and roles of a leader

Unit 2 – Leadership Theories and Styles (6 hours)

Trait theory - Behavioral theory - Situational and contingency theories -Transformational and transactional leadership -Democratic, autocratic, and laissez-faire leadership styles

Unit 3 - Teamwork and Group Dynamics (6 hours)

Meaning and importance of teamwork - Stages of team development (forming, storming, norming, performing) - Roles within a team - Group cohesion and conflict

Unit 4 – Conflict Management and Resolution (6 hours)

Meaning of Conflict - Types and sources of conflict - Conflict resolution strategies - Negotiation skills - Role of leadership in managing conflict

Unit 5 - (Leadership, Ethics, and Contemporary Issues (6 hours)

Ethical leadership - Social responsibility - Leadership in educational and organizational settings - Leadership in a digital and global world

Reference Books:

1. Stephen P. Robbins – Organizational Behavior
2. John C. Maxwell – The 21 Irrefutable Laws of Leadership
3. Peter G. Northouse – Leadership: Theory and Practice
4. Daniel Goleman – Emotional Intelligence

Alignment with NEP – 2020

1. NEP 2020 emphasizes the development of 21st-century skills, including leadership, teamwork, and decision-making, as essential outcomes of education.
2. NEP 2020 strongly promotes leadership at both student and institutional levels
3. It Emphasis on effective governance and academic leadership in schools and HEIs
4. Teamwork is embedded through collaborative and multidisciplinary learning
5. Alignment with Decision-Making which developed through critical thinking and autonomy
6. NEP 2020 integrates leadership, teamwork, and decision-making into the education system through holistic learning, multidisciplinary approaches, and competency-based education.

COs and Bloom's Taxonomy Level (BTL) Mapping for 26ED956

Course Outcomes	On successful completion of the PG course, the students will be able to	BTL
CO1	To develop leadership skills and qualities	K1
CO2	To understand the dynamics of teamwork	K 2
CO3	Analyze problems and make informed decisions	K 4
CO4	To apply leadership and teamwork in real-life situations	K 5
CO5	To enhance decision-making abilities	K 6

Bloom's Taxonomy Level (BTL):- K1 and K2 – remembering and understanding, K3 - Applying, K4 – Analyse, K5 - Evaluate and K6- Create

Relationship Matrix

Course Outcomes	Programme Outcomes (POs)								Programme Specific Outcomes (PSOs)							Mean Score of COs
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PSO7	
CO1	3	2	2	1	3	1	2	2	3	1	3	3	3	1	2	2.1
CO2	3	2	2	3	2	2	3	2	1	2	3	3	3	1	3	2.3
CO3	2	3	3	2	2	3	2	3	2	2	3	3	2	1	2	2.3
CO4	2	3	3	2	3	2	1	3	1	2	3	3	2	2	2	2.3
CO5	2	3	3	2	2	1	3	3	1	1	2	3	1	1	2	2.0
Total															2.2	

Mean Score: 3- High, 2- Medium/Moderate, 1-Low

